

**2024 OPRA FALL CONFERENCE SCHEDULE - DAY 1
THURSDAY, OCTOBER 24TH**

DAY & TIME

Thurs. 10/24 9:00am - 9:30am	WELCOME - Peter Moore, OPRA President				
---------------------------------	--	--	--	--	--

Thurs. 10/24 9:30am - 10:30am	Session 1 - KEYNOTE SESSION - Why Listening (and Learning) at Work Works (and Especially on the Frontline) - Adriann Negreros				
----------------------------------	--	--	--	--	--

15 Min. Break

	LEADERSHIP	HUMAN RESOURCES	ICF	HOT TOPICS	SPONSORED SESSION
	Session 2	Session 3	Session 4	Session 5	
Thurs. 10/24 Breakout Sessions 10:45am - 11:45am	Leading With Emotions: How to Tap the Most Underused Resource as a Leader	So You Have a Queer Employee! Now What? Being a Safe Zone Employer	ICF/IID Reimbursement	Empowering Supervisors Against Workplace Bullying: Understanding, Prevention and Intervention	The Provider's Edge
	Adriann Negreros Boston Consulting Group	Anthony Kirkby CANAPI	T. J. Ely & Denise Leonard Plante Moran, PLLC	Debra Easley & Dean Swartz The Academy for Professional Development	Danny Laneri giv.plus

Thurs. 10/24 11:45am - 1:00pm	ATTENDEE & EXHIBITOR LUNCH				
----------------------------------	---------------------------------------	--	--	--	--

	LEADERSHIP	HUMAN RESOURCES	ICF	HOT TOPICS	SPONSORED SESSION
	Session 6	Session 7	Session 8	Session 9	Gladegy Consulting
Thurs. 10/24 Breakout Sessions 1:00pm - 2:00pm	Putting the Pieces Together to Build Organizational Culture	Building an Intentional Culture: One Agency's Path to Diversity and Retention	Soliciting and Giving Feedback - A Communications Model	Highlights from the 2023 Direct Support Professional (DSP) Compensation Survey	Strengthening Connections: Using DiSC Catalyst to Build Better Teams
	Dan Connors St. Joseph Home	Susan Brownknight LADD, Inc.	Harris Capps I/DD Advocate	Rachel Blick & Jill Dannemiller DODD	Stacy Sufka Gladegy Consulting, LLC

15 Min. Break

	LEADERSHIP	HUMAN RESOURCES	ICF	HOT TOPICS	SPONSORED SESSION
	Session 10	Session 11	Session 12	Session 13	
Thurs. 10/24 Breakout Sessions 2:15pm - 3:15pm	Non-Profits Play an Important Role in the Economic Stability of the Local Economy	Permissible Releases of Information under HIPAA	From Stuck to Unstoppable: Using LifeCourse Tools to Break Through Barriers	All About the DODD Supported Decision-Making Grant	Igniting the Power of a Brand: A Fireside Chat with Michelle Madden & Chris Page
	Jamie Steele OVRS	Diane Evans Guarded Edge, LLC	Jenna Allen, OCALI, Britta Hough, DODD & Celia Schloemer, CCHMC	Kristen Henry APSI	Erin Sogal & Tim Hindes TrailBlaze Creative

15 Min. Break

Thurs. 10/24 3:30pm - 4:30pm	Session 14 - LEGISLATIVE UPDATE - Panel: Christine Touvelle & Peter Moore, OPRA and Anthony Kukura & Jennifer Riha, I Am Boundless				
---------------------------------	---	--	--	--	--

Thurs. 10/24 6:00pm - 6:45pm	EXHIBITOR RECEPTION				
---------------------------------	----------------------------	--	--	--	--

Thurs. 10/24 7:00pm - 9:30pm	OPRA 50th ANNIVERSARY GALA - TICKETED EVENT				
---------------------------------	--	--	--	--	--

**2024 OPRA FALL CONFERENCE SCHEDULE - DAY 2
FRIDAY, OCTOBER 25TH**

DAY & TIME	DAY & EMPLOYMENT SERVICES	HEALTHCARE	RESIDENTIAL WAIVER	SYSTEM COMPLIANCE	SPONSORED SESSION
Fri. 10/25 Breakout Sessions 9:00am - 10:00am	Session 15	Session 16	Session 17 (Updated)	Session 18	
	Social Connection Pilot	Why Should Our Frontline Staff be Mental Health First Aiders?	The Trust Factor: Unlocking High-Impact Relationships Across All Levels	Surviving a Bad Survey: Advice and Tips for Providers	Elevate Your Impact and Polish Your Digital Presence: A Professional Development Workshop
	Mary Thompson-Hufford, Mallory Warrington & Kamaya, The Fuse Network Angie Finck, Licking Co. Board of DD	Bethany Crooms Welcome House	Stacy Sufka Gladegy Consulting	Robin Amicon Vorys	Erin Sogal & Tim Hindes TrailBlaze Creative

15 Min. Break

DAY & TIME	DAY & EMPLOYMENT SERVICES	HEALTHCARE	RESIDENTIAL WAIVER	SYSTEM COMPLIANCE	SPONSORED SESSION
Fri. 10/25 Breakout Sessions 10:15am - 11:15am	Session 19	Session 20	Session 21	Session 22	
	Leader? Boss? Both?	Nurse Recruitment and Retention: Let's Release the Tension	Navigating the World of Technology Supports: How to Bypass Roadblocks and Avoid Costly Mistakes	Building an Effective Corporate Compliance Program at an I/DD Provider Organization	
	David Roustio RHAM	Deb Maloy Tarrytown Expocare Pharmacy	Patrick Lane Tech First SHIFT	Trent Stechschulte, I Am Boundless Suzanne Scrutton, Vorys	

15 Min. Break

Fri. 10/25 11:45am - 1:30pm	OPRA FALL AWARDS LUNCHEON				
--------------------------------	----------------------------------	--	--	--	--