

# **FALL CONFERENCE PROGRAM**

October 24-25, 2024 #oprafall





# THANK YOU SWAG SPONSORS









#### FRONT COVER - INCLUSIVE MOSAIC

This stunning mosaic, created over three months by **United Rehabilitation Services of Greater Dayton's Adult Day Service clients,** is a testament to their creativity and dedication. The piece features a vibrant array of broken glass pieces meticulously arranged to form a beautiful image.

Using an overhead projector to guide their work, the clients carefully placed each piece within a frame crafted by our Facilities Coordinator. The result is a truly inspiring work of art that celebrates inclusion and creativity.

**Weighing over 300 pounds,** this original artwork is a testament to the dedication and skill of our clients.

Gold Artwork for the Gala provided by:





# Dear Attendees,

Welcome to OPRA's 2024 Fall Conference, a special celebration of our 50th anniversary! We're thrilled to have you join us for this enriching event. Over the next few days, you'll have the opportunity to:

- Gain valuable insights from industry experts.
- Network with colleagues and forge new connections.
- Reconnect with old friends and acquaintances.

As we reflect on OPRA's 50-year history, we're inspired by the incredible work our members have done to shape Ohio's developmental disability system. Your unwavering commitment and leadership have made OPRA a leader in our state. We're excited to celebrate your achievements and look forward to a future filled with continued success.

Warm regards,

Peter Moore
OPRA President and CEO

Adam Guinther OPRA Board Chairperson

# **BOARD MEMBERS**

#### **District 1**

Jamie Steele, President & CEO Ohio Valley Residential Services

Jim Steffey, President/CEO Envision

Felicia Hall. **Regional Director - Ohio** ResCare, Inc.

# District 2

**Dennis Grant, Executive Director** United Rehabilitation Services/Dayton

**Ashley Brocious, CEO** RT Industries

Scott DeLong, President/CEO Champaign Residential Services, Inc.

# District 3

Lisa Reed, Executive Director **RHDD** 

Edgar J. Barnett, Jr., CEO Carroll Hills Industries, Inc.

Mary Thompson Hufford, CEO The Fuse Network

# District 4

Roy Cherry, CEO Epilepsy Center of NW Ohio

Tim Menke, CEO Lott

**Steve King, Executive Director Anne Grady Services** 

# **District 5**

Jeff Johnson, Executive Director Weaver Industries, Inc.

Michelle L. Madden, CEO Independence of Portage County, Inc.

Stephen Colecchi, CEO Hattie Larlham

# **District 6**

Adam Guinther. **Executive Director** 

Residential Home Association of Marion

Robert Heinzerling, **Executive Director** Heinzerling Community

Liz Owens, CEO

The Alpha Group of Delaware, Inc.

# District 7

Diane Beastrom. Vice President of Transition I Am Boundless, Inc.

Tamara Honkala, President/CEO HELP Foundation, Inc.

# **At Large Directors**

**Bob Gaston, CEO** ARC Industries, Inc.

**Kurt Miller, President/CEO Empowering People** 

**Bob Gaston, CEO** Echoing Hills Village, Inc.

# **BOARD OFFICERS**

Chairperson Adam Guinther

**Vice Chairperson** Scott DeLong

Secretary Michelle Madden

**Treasurer Liz Owens** 

Immediate Past Chairperson Jamie Steele

# **OPRA STAFF**

President & CFO **Peter Moore** 

**Vice President** Scott Marks

**Chief Innovation Officer** Teresa Kobelt

**Director of Events & Strategic Partnerships** 

**Director of Residential Resources** 

**Director of Advocacy** 

**Member Communications** Manager

Accountant

Consultant

**Operations & Outreach Manager** 

Melissa Fannon

**Rachel Haves** 

**Christine Touvelle** 

**Sonya Summers** 

Pete Thompson

Than Johnson

Gina Weisshaar

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Resources, sessions, notifications...

all at your fingertips!



# Download the app to prepare for the OPRA Fall Conference 2024.

The Fall Conference app will keep you in the know on everything happening at the conference. Log into the app early to see who's attending and to create your personal schedule so you are set to mingle and learn at the event. With maps, speaker attachments, and more you will be set for a great Fall Conference experience.



Wednesday, October 23		
10:00 AM - 11:30 AM	OPRA Board Meeting	
12:00 PM - 1:30 PM	Networking Meetings	
2:30 PM - 5:30 PM	OPRA PAC Top Golf Event (additional fee required)	
2:00 PM - 6:00 PM	Exhibitor Setup	

Thursday, October 24		
7:30 AM	Registration Opens	
7:30 AM - 9:00 AM	Breakfast with the Exhibitors	
7:30 AM - 4:45 PM	Registration / Information Desk	
9:00 AM - 9:30 AM	WELCOME: Pete Moore, OPRA CEO & President	
9:30 AM - 10:30 AM	KEYNOTE	
7:30 AM - 4:45 PM	EXHIBIT HALL OPEN HEADSHOTS AVAILABLE in Exhibit Hall!	
10:30 AM - 10:45 AM	Break/Visit Exhibitors	
10:45 AM - 11:45 AM	Breakout Sessions	
11:45 AM - 1:00 PM	Lunch Buffet: Attendees and Exhibitors	
1:00 PM - 2:00 PM	Breakout Sessions	
2:00 PM - 2:15 PM	Break/Visit Exhibitors	
2:15 PM - 3:15 PM	Breakout Session	
3:30 PM - 4:15 PM	Legislative Update	
6:00 PM - 7:00 PM	Exhibitor Showcase Reception	
7:00 PM - 9:30 PM	OPRA 50th Anniversary Gala (ticketed event)	
9:30 PM - 11:00 PM	After-Party (open to all conference attendees)	

Friday, October 25			
8:00 AM - 9:00 AM	Breakfast with the Exhibitors		
8:00 AM - 12:30 PM	Registration / Information Desk		
8:00 AM - 11:30 AM	EXHIBITS OPEN		
9:00 AM - 10:00 AM	Breakout Sessions		
10:00 AM - 10:15 AM	Break/Visit Exhibitors		
10:15 AM - 11:15 AM	Breakout Sessions		
11:15 AM - 11:30 AM	Break/Visit Exhibitors		
11:30 AM - 1:30 PM	OPRA Awards Luncheon		

SESSION	SPEAKER	ORGANIZATION	JOB TITLE	EMAIL	
1 & 2	Adriann Negreros	Boston Consulting Group	Project Leader	negreros.adriann@bcg.com	
3	Anthony Kirkby	CANAPI	Board of Trustees for CANAPI Akron	tkirkby@shc-medina.org	
4	TJ Ely, MBA, BSBA	Plante Moran, PLLC	Senior Manager	tj.ely@plantemoran.com	
	Denise Leonard, CPA	Plante Moran, PLLC	Partner	denise.leonard@plantemoran.com	
5	Debra Easley	The Academy for Professional Development	President	deb@academyforpd.com	
	Thomas D. Swartz	The Academy for Professional Development	B.A., M.Ed	deano13.dad@yahoo.com	
Sponsored	Danny Laneri	giv.plus	VP Business Development	danny.laneri@giv.plus	
6	Dan Connors	St. Joseph Home	M.Ed, President/CEO	dconnors@stjosephhome.org	
7	Susan Brownknight	Living Arrangements for the Developmentally Disabled (LADD, Inc.)	CEO	sbrownknight@laddinc.org	
8	Harris Capps	Parent Advocate	Parent/Guardian, Major, USAF, Retired	harriscapps007@gmail.com	
9	Rachel Blick	DODD	Strategy and Innovation Manager	rachel.blick@dodd.ohio.gov	
	Jill Dannemiller	DODD	Chief Data Officer	jill.dannemiller@dodd.ohio.gov	
Sponsored	Stacy Sufka	Gladegy Consulting, LLC	Founder & CEO	stacy@gladegy.com	
10	Jamie Steele	Ohio Valley Residential Services	President/CEO	jamie.steele@ovrs.org	
11	Diane Evans	Guarded Edge, LLC	Founder	devans@guardededge.com	
12	Jenna Allen	OCALI	Transition to Adulthood Consultant	jenna_allen@ocali.org	
	Britta Hough	DODD	Community Life Engagement Project Manager	britta.hough@dodd.ohio.gov	
	Celia Schloemer	University Centers for Excellence in Developmental Disabilities	Senior Specialist, Community Engagement	celia.schloemer@cchmc.org	
13	Kristen Henry	Advocacy and Protective Services, Inc. (APSI)	Executive Director	kristen.henry@apsiohio.org	
Sponsored	Erin Sogal	TrailBlaze Creative	VP of Inspiration	erin@trailblazecreative.com	
	Tim Hindes	TrailBlaze Creative	CEO	tim@trailblazecreative.com	
14	Christine Touvelle	Ohio Provider Resource Association	Director of Advocacy	ctouvelle@opra.org	
	Pete Moore	Ohio Provider Resource Association	President and CEO	pmoore@opra.org	
	Anthony Kukura	I Am Boundless	Manager of Advocacy and Governmental Affairs	akukura@iamboundless.org	
	Jennifer Riha	I Am Boundless	VP of Programs	jriha@iamboundless.org	

SESSION	SPEAKER	ORGANIZATION	JOB TITLE	EMAIL
15	Mary Thompson-Hufford The Fuse Network		CEO	mthompson@fuseoh.net
	Mallory Warrington	The Fuse Network	Customer Guide	mwarrington@fuseoh.net
	Angie Finck	Licking Co. Board of DD	Director of Provider Relations	angela.finck@lcountydd.org
	Kamaya	Person Served		
16	Bethany Crooms	Welcome House, Inc.	BSW, M.Ed	bcrooms@welcomehouseinc.org
17	James Officer	DASHMASTERS, LLC	Founder	jamesofficer3@gmail.com
18	Robin Amicon	Vorys, Sater Seymour and Pease, LLP	JD, BSN, RN	rpamicon@vorys.com
Sponsored	Erin Sogal	TrailBlaze Creative	VP of Inspiration	erin@trailblazecreative.com
	Tim Hindes	TrailBlaze Creative	CEO	tim@trailblazecreative.com
19	David Roustio	RHAM	Director of Growth and Development	davidroustio@aol.com
20	Deb Maloy	Tarrytown Expocare Pharmacy	RN, CDDN, Director of Education and Development	Deb.Maloy@TarrytownExpocare.com
21	Patrick Lane	Tech First SHIFT	Education Manager	patrick.lane@techfirstshift.com
22	Trent Stechschulte	I Am Boundless	Chief Legal Officer	tstechschulte@iamboundless.org
	Susan Scrutton	Vorys, Sater Seymour and Pease, LLP	Partner	sjscrutton@vorys.com

		SESSIONS	
9:00am - 9:30am		/ELCOME – Peter Moore, OPRA President & CEO	
9:30am - 10:30am	9	SESSION 1 – KEYNOTE ADDRESS Why Listening (and Learning) at Work Works (and Especially on the Frontline) – Adriann Negreros	
	15-MIN	NUTE BREAK: VISIT EXHIBITORS	
	BREAKOL	<b>JT SESSIONS:</b> 10:45am - 11:45am	
	DERSHIP 2 – Polaris BE	Leading With Emotions: How to Tap the Most Underused Resource as a Leader Adriann Negreros - Boston Consulting Group	
HUMAN RESOURCES Session 3 – Polaris D		So You Have a Queer Employee! Now What? Being a Safe Zone Employer Anthony Kirkby – CANAPI	
ICF Session 4 – Polaris A		ICF/IID Reimbursement T. J. Ely & Denise Leonard – Plante Moran, PLLC	
<b>Hot Topics</b> <b>Session 5</b> – Polaris CF		Empowering Supervisors Against Workplace Bullying: Understanding, Prevention and Intervention Debra Easley & Dean Swartz - The Academy for Professional Development	
giv.plus Sponsored Session Gemini AB		<b>The Provider's Edge</b> Danny Laneri – giv.plus	
11:45am - 1:00pm <b>ATTENDEE &amp; E</b>		EXHIBITOR LUNCH INSocial Risk Advisors	
	BREAKO	OUT SESSIONS: 1:00pm - 2:00pm	
<b>LEADERSHIP Session 6</b> – Polaris BE		Putting the Pieces Together to Build Organizational Culture Dan Connors – St. Joseph Home	

**Building an Intentional Culture: One Agency's** 

Path to Diversity and Retention Susan Brownknight – LADD, Inc.

**HUMAN RESOURCES** 

ICF Session 8 – Polaris A	Soliciting and Giving Feedback - A Communications Model Harris Capps - I/DD Advocate  Highlights from the 2023 Direct Support Professional (DSP) Compensation Survey Rachel Blick & Jill Dannemiller - DODD			
Hot Topics Session 9 – Polaris CF				
Gladedgy Consulting Sponsored Session Gemini AB	Strengthening Connections: Using DiSC Catalyst to Build Better Teams Stacy Sufka - Gladegy Consulting, LLC			
15-MINUT	E BREAK: VISIT EXHIBITORS			
BREAKOUT	<b>SESSIONS:</b> 2:15pm - 3:15pm			
<b>LEADERSHIP Session 10</b> – Polaris BE	Non-Profits Play an Important Role in the Economic Stability of the Local Economy Jamie Steele – OVRS			
HUMAN RESOURCES Session 11 – Polaris D	Permissible Releases of Information under HIPAA Diane Evans – Guarded Edge, LLC			
ICF Session 12 – Polaris A	From Stuck to Unstoppable: Using LifeCourse Tools to Break Through Barriers Jenna Allen, OCALI, Britta Hough, DODD & Celia Schloemer, CCHMC			
Hot Topics Session 13 – Polaris CF	All About the DODD Supported Decision- Making Grant Kristen Henry - APSI			
<b>TrailBlaze Creative Sponsored Session</b> Gemini AB	Igniting the Power of a Brand: A Fireside Chat with Michelle Madden & Chris Page Erin Sogal & Tim Hindes - TrailBlaze Creative			
15-MINUT	15-MINUTE BREAK: VISIT EXHIBITORS			
3:30pm - Panel: Christi	Anthony Kukura & Jennifer Riha, I Am Boundless			
6:00pm - 6:45pm <b>EXHIBITOR R</b>				
7:00pm - 9:30pm Ticketed Event				



# A Night to Remember

Celebrate five decades of OPRA's legacy in an evening filled with elegance, inspiration, and unforgettable experiences. Join us for this monumental occasion as we honor the past, celebrate the present, and look to the future.

**Date:** October 24, 2024 **Time:** 6:00 PM - 9:30 PM **Venue:** Hilton Polaris Ballroom

EXHIBITOR WELCOME RECEPTION – GOURMET DINING EXPERIENCE LIVE ENTERTAINMENT – DESSERTS & CORDIALS









8:00am -9:00am

# **BREAKFAST WITH THE EXHIBITORS**



#### BREAKOUT SESSIONS: 9:00am - 10:00am

DAY & EMPLOYMENT SERVICES

Session 15 – Polaris BE

Social Connection Pilot

Mary Thompson-Hufford, Mallory Warrington & Kamaya – The Fuse Network
Angie Finck – Licking Co. Board of DD

**HEALTHCARE Session 16** – Polaris D

Why Should Our Frontline Staff be Mental Health First Aiders? Bethany Crooms - Welcome House

**RESIDENTIAL WAIVER Session 17** – Polaris A

**I Matter. You Matter.** James Officer – DashMasters, LLC

**SYSTEM COMPLIANCE Session 18** – Polaris CF

Surviving a Bad Survey: Advice and Tips for Providers

Robin Amicon – Vorys

TrailBlaze Creative Sponsored Session Gemini AB Elevate Your Impact and Polish Your Digital Presence: A Professional Development Workshop

Erin Sogal & Tim Hindes – TrailBlaze Creative

**15-MINUTE BREAK:** VISIT EXHIBITORS

**BREAKOUT SESSIONS:** 10:15am – 11:15am

DAY & EMPLOYMENT SERVICES Session 19 – Polaris BE

**Leader? Boss? Both?**David Roustio – RHAM

**HEALTHCARE Session 20** – Polaris D

Nurse Recruitment and Retention: Let's Release the Tension

Deb Maloy – Tarrytown Expocare Pharmacy

RESIDENTIAL WAIVER
Session 21 – Polaris A

Navigating the World of Technology Supports: How to Bypass Roadblocks and Avoid Costly Mistakes

Patrick Lane - Tech First SHIFT

**SYSTEM COMPLIANCE Session 22** – Polaris CF

Building an Effective Corporate Compliance Program at an I/DD Provider Organization

Trent Stechschulte – I Am Boundless Suzanne Scrutton – Vorys

**15-MINUTE BREAK:** VISIT EXHIBITORS

11:30am -1:30pm

**OPRA FALL AWARDS LUNCHEON** 





**Date:** October 24, 2024 Time: 9:30 AM - 10:30 AM

Adriann Negreros, a project leader at Boston Consulting Group (BCG) and a core member of its people and organization practice, will explore the critical importance of employee care and well-being in today's workplace.

Through engaging storytelling and expert insights, Adriann will discuss:

- Leadership's role: How effective leaders can foster a positive work environment and promote mental health.
- The business case: The tangible benefits of prioritizing employee well-being, including increased retention, satisfaction, and productivity.
- The moral imperative: The ethical and societal responsibility of organizations to support employee happiness and well-being.
- Practical tips: Strategies for individuals and leaders to create a psychologically safe workplace and foster personal growth.

Don't miss this opportunity to learn how to create a thriving and supportive work environment.





Booth	Company	Booth	Company
1	Alliance Enterprises	26	StationMD
2	American Bus and	27	Tech First SHIFT
	Accessories, Inc.	28	Rest Assured
3	Butler Human Services Furniture	29	Medicaid Billing Solutions, Inc
4	iCareManager	30	Coler LTC Pharmacy
5	ICP	31	This End Up
6	TrailBlaze Creative		Furniture Company
7	Brady Ware & Company	32	Tarrytown Expocare
8	INSocial		Pharmacy
9	Mullaney's,	33	LADD
	a Guardian Pharmacy	34	Castle Benefits Consulting Group
10	NextGen Assistive Technology	35	Scioto Properties
11	Reidy Medical Supply	36	SafeinHome
12	SETWorks	37	PDC Pharmacy
13	Gallagher	38	Wynn-Reeth, Inc.
14	UNITED Medical	39	Ohio Alliance of Direct
	Supply Company	33	Support Professionals
15	Plante & Moran, PLLC		(OADSP)
16	Neurelis, Inc	40	Safedose
17	Gladegy Consulting, LLC	41/42	THS Remote
18	Bus Service Inc	42	Support Services
19	Capstone Business	43	giv
	Solutions	44	Primary Solutions
20	HealthDirect Institutional	45	Jazz Pharmaceuticals
	Pharmacy Services, Inc.	46	VC3
21	Mutual of America Financial Group	47	CaraSolva
22	Sandata	48	The Disability Foundation
23	Sedgwick MCO	49	IntellectAbility
24	SimplyHome	50	Brittco, LLC
25	Embrace Healthcare Pharmacy and Medical Supply		

#### **Alliance Enterprises**

Contact: Mike O'Brien

Email: michael.obrien@allianceenterprises.com

Booth #1

#### American Bus and Accessories. Inc.

Contact: Dan McConnell

**Email:** dmcconnell@american-bus-inc.com

**OPRA Member** Booth #2

# **Brady Ware & Company**

Contact: Melessa Behymer Email: mbehymer@bradyware.com Gala Sponsor / OPRA Member

Booth #7

# Brittco, LLC

**Contact:** Scott Flowers

**Email:** scott@brittcosoftware.com **Awards Sponsor / OPRA Member** 

Booth #50

#### **Bus Service Inc.**

Contact: Dane Patterson **Email:** dane@buyabus.net

**OPRA Member** Booth #18

#### **Butler Human Services Furniture**

Contact: Cory Bexfield

**Email:** cbexfield@butlerhumanservices.com

Booth #3

# **Capstone Business Solutions, LLC.**

Contact: Melissa Skaggs

Email: mskaggs@capstonebussolutions.com

**OPRA Member** Booth #19

#### CaraSolva

Contact: Chris DiRosa

**Email:** chris.dirosa@carasolva.com

Booth #47

# **Castle Benefits Consulting Group**

Contact: Nick Castellano

**Email:** nick@castlebenefitsconsultinggroup.com

**OPRA Member** Booth #34

# **Coler LTC Pharmacy**

**Contact:** Shauna Kelley **Email:** skelley@colerltc.com

**OPRA Member** Booth #30

# **Embrace Healthcare Pharmacy**

**Contact:** Brandee Findley **Email:** bfindley@embraceohio.org

**OPRA Member** Booth #25

# Gallagher

Contact: Matt Carrier

Email: Matthew Carrier@ajg.com Gala Sponsor / OPRA Partner

Booth #13

# giv

Contact: Alec Fowler Email: alec.fowler@giv.care

**Headline Sponsor / OPRA Partner** 

Booth #43

# **Gladegy Consulting, LLC**

Contact: Stacy Sufka Email: stacy@gladegy.com

**OPRA Member** Booth #17

# **HealthDirect Institutional** Pharmacy Services, Inc. (HDIPS)

Contact: Dana Tietje

**Email:** danatietje@hdrxservices.com

**OPRA Member** Booth #20

#### **iCareManager**

**Contact:** Andrew Kelly

Email: andrew@icaremanager.com

**OPRA Member** Booth #4

# **ICP**

Contact: lason Cramer Email: jcramer@icppharm.com

Booth #5 **OPRA Member** 

#### **INSocial Risk Advisors**

Contact: lustin Buren **Email:** jburen@insocialra.com **Lunch Sponsor / OPRA Partner** 

Booth #8

# IntellectAbility

Contact: Hilary Gaytan Email: Hilary@replacingrisk.com

Booth #49

# **Jazz Pharmaceuticals**

**Contact:** Johnie Crance

Email: johnie.crance@jazzpharma.com

**Keynote Sponsor** Booth #45

#### **LADD**

Contact: Kimberly Bolden Email: kbolden@laddinc.org

**OPRA Member** Booth #33

# **Medicaid Billing Solutions, Inc**

Contact: Shari Weber Email: s.weber@

medicaidbillingsolutions.com

**OPRA Member** Booth #29

# Mullaney's, a Guardian Pharmacy

**Contact:** Tom Mullanev

**Email:** tmullaney@mullaneyrx.com Platinum Sponsor / OPRA Member

Booth #9

## Mutual of America Financial Group

Contact: Amanda Rutan Email: Amanda.Rutan@ mutualofamerica.com

**Breakfast Sponsor / OPRA Member** Booth #21

# Neurelis, Inc.

**Contact:** Stephanie Cassini **Email:** scassini@neurelis.com

**Bronze Sponsor** Booth #16

# **NextGen Assistive Technology**

Contact: Ken Smith **Email:** ken@nextgenat.com

Keynote Sponsor / OPRA Member

Booth #10

# Ohio Alliance of Direct Support Professionals (OADSP)

**Contact:** Bethany Toledo **Email:** btoledo@oadsp.org

**OPRA Partner** Booth #39

# **PDC Pharmacy**

**Contact:** Richard Capicotto

Email: RCapicotto@pdcpharmacv.com

Booth #37

# Plante & Moran, PLLC

Contact: Denise Leonard

**Email:** denise.leonard@plantemoran.com

Silver Sponsor / OPRA Member

Booth #15

# **Primary Solutions**

Contact: Liz Thompson

Email: liz.thompson@primarysolutions.net

OPRA Member Booth #44

# **Reidy Medical Supply**

Contact: Ted Stitzel

**Email:** tstitzel@reidymed.com **Platinum Sponsor / OPRA Partner** 

Booth #11

#### **Rest Assured**

Contact: Kimberly Hill

Email: khill@restassuredsystem.com

Booth #28

#### **Safedose**

**Contact:** Holly Gillespie **Email:** hgillespie@safedose.com

Gold Sponsor / OPRA Member

Booth #40

## SafeInHome

Contact: Nicole Davis

Email: ndavis@safeinhome.com

OPRA Member Booth #36

#### Sandata

**Contact:** Kelsey Pierce **Email:** kpierce@sandata.com

OPRA Member Booth #22

# **Scioto Properties**

Contact: Rick Coley Email: rcoley@scioto.com

OPRA Member Booth #35

# **Sedgwick MCO**

**Contact:** Amy Bowman **Email:** bowmana@chsmco.com

OPRA Partner Booth #23

#### **SETWorks**

Contact: Christa Griesbach Email: rcomeau@SETWorks.com Gala Sponsor / OPRA Member Booth #12

# **SimplyHome**

Contact: Kristie Ondisco

Email: kristie.ondisco@simply-home.com

Booth #24

#### **StationMD**

Contact: Mario Bienvenue

Email: mario.bienvenue@stationmd.com

OPRA Member Booth #26

# **Tarrytown Expocare Pharmacy**

**Contact:** Deb Maloy

**Email:** deb.maloy@tarrytownexpocare.com **Headshot Sponsor / OPRA Member** 

Booth #32

#### **Tech First SHIFT**

Contact: Kaley Hembree

Email: kaley.hembree@techfirstshift.com

Booth #27

# The Disability Foundation

**Contact:** Greg Darling

Email: gdarling@daytonfoundation.org

OPRA Member Booth #48

# This End Up Furniture Company

**Contact:** Lon Hetchler

Email: lonhetchler@thisendup.com

Booth #31

# **THS Remote Support Services**

**Contact:** James Finley

**Email:** jfinley@thshomecare.com **Platinum Sponsor / OPRA Member** 

Booth #41 and #42

#### **TrailBlaze Creative**

**Contact:** Erin Sogal

**Email:** erin@trailblazecreative.com **Platinum Sponsor / OPRA Member** 

Booth #6

# **UNITED Medical Supply Company**

Contact: Aaron Graham

Email: aaron@unitedmedsupply.com

OPRA Member Booth #14

#### VC3

**Contact:** Tim Davis **Email:** Tim.davis@vc3.com

OPRA Member Booth #46

# Wynn-Reeth, Inc.

**Contact:** Jessica Gedert

**Email:** jgedert@wynn-reeth.com

Booth #38

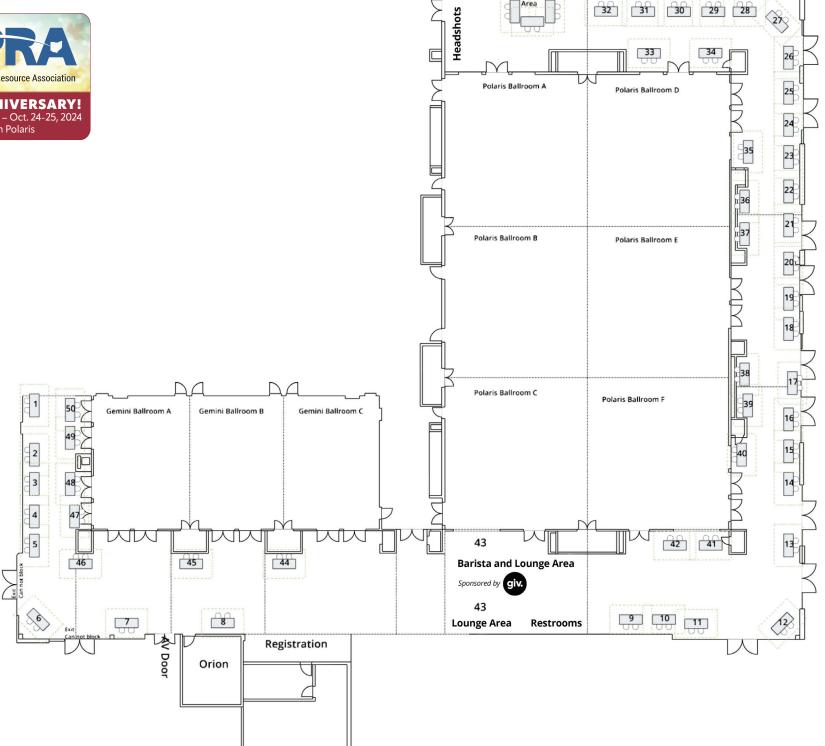


# **EXHIBITOR RECEPTION**

Thursday, October 24 6:00 pm – 6:45 pm EXHIBIT HALL





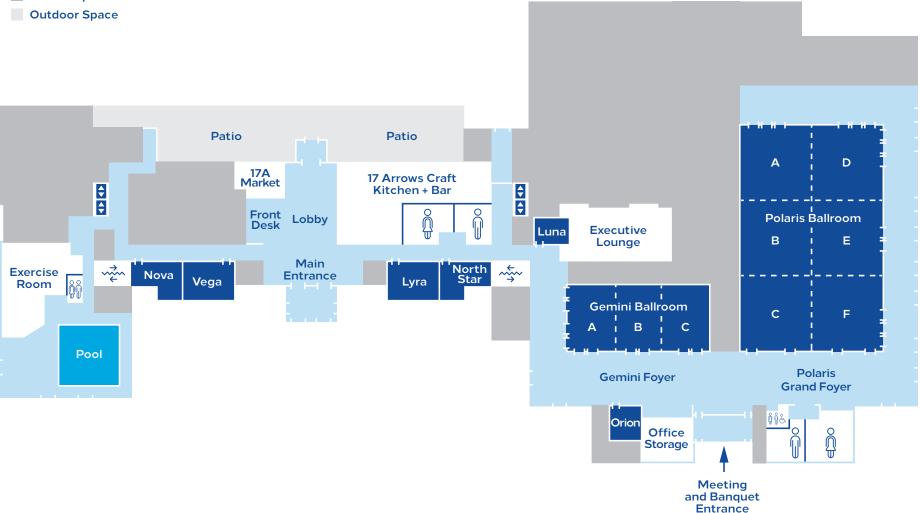


Painting

# **Lobby Level**

### **FLOOR MAP KEY**

- Meeting/Conference Rooms
- ☐ Amenities
- Public Space
- Private Space





# HEADSHOTS FOR CONFERENCE ATTENDEES

Thursday, October 24 9:00 am to 5:00 pm in the Exhibit Hall



Attendees will be able to view their images & make their selection of one headshot image on-site the same day! Klatte Photography will retouch all images & email the high resolution digital negatives directly to you.

Sponsored by



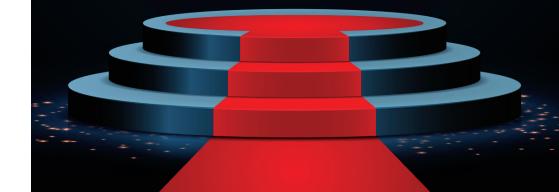


Friday, October 25 11:30 am - 1:30 pm Polaris Ballroom

The OPRA Awards celebrate the great professionals who display an unbelievable dedication to the people they support and the team they work with.

Sponsored by





# **THANKS FOR ATTENDING!**

How did we do? Scan this QR code to fill out the conference survey. Let us know



what you loved and/or how we can improve your experience. All answers are completely anonymous.  WE APPRECIATE YOUR INPUT!	

# 2025 Events







1152 Goodale Boulevard Columbus, OH 43212 614-224-6772

www.opra.org