

**2024 OPRA FALL CONFERENCE SCHEDULE - DAY 1  
THURSDAY, OCTOBER 24TH**

**DAY & TIME**

Thurs. 10/24 9:00am - 9:30am	<b>WELCOME - Peter Moore, OPRA President</b>				
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Thurs. 10/24 9:30am - 10:30am	<b>Session 1 - KEYNOTE SESSION - Why Listening (and Learning) at Work Works (and Especially on the Frontline) - Adriann Negreros</b>				
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Thurs. 10/24 Breakout Sessions 10:45am - 11:45am	<b>LEADERSHIP</b>	<b>HUMAN RESOURCES</b>	<b>ICF</b>	<b>HOT TOPICS</b>	<b>SPONSORED SESSION</b>
	<b>Session 2</b>	<b>Session 3</b>	<b>Session 4</b>	<b>Session 5</b>	
	<b>Leading With Emotions: How to Tap the Most Underused Resource as a Leader</b>	<b>So You Have a Queer Employee! Now What? Being a Safe Zone Employer</b>	<b>ICF/IID Reimbursement</b>	<b>Empowering Supervisors Against Workplace Bullying: Understanding, Prevention and Intervention</b>	<b>The Provider's Edge</b>
	Adriann Negreros Boston Consulting Group	Anthony Kirkby CANAPI	T. J. Ely & Denise Leonard Plante Moran, PLLC	Debra Easley & Dean Swartz The Academy for Professional Development	Danny Laneri giv.plus

Thurs. 10/24 11:45am - 1:00pm	<b>ATTENDEE &amp; EXHIBITOR LUNCH</b>				
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Thurs. 10/24 Breakout Sessions 1:00pm - 2:00pm	<b>LEADERSHIP</b>	<b>HUMAN RESOURCES</b>	<b>ICF</b>	<b>HOT TOPICS</b>	<b>SPONSORED SESSION</b>
	<b>Session 6</b>	<b>Session 7</b>	<b>Session 8</b>	<b>Session 9</b>	<b>Gladegy Consulting</b>
	<b>Putting the Pieces Together to Build Organizational Culture</b>	<b>Building an Intentional Culture: One Agency's Path to Diversity and Retention</b>	<b>Soliciting and Giving Feedback - A Communications Model</b>	<b>Highlights from the 2023 Direct Support Professional (DSP) Compensation Survey</b>	<b>Strengthening Connections: Using DiSC Catalyst to Build Better Teams</b>
	Dan Connors St. Joseph Home	Susan Brownknight LADD, Inc.	Harris Capps I/DD Advocate	Rachel Blick & Jill Dannemiller DODD	Stacy Sufka Gladegy Consulting, LLC

Thurs. 10/24 Breakout Sessions 2:15pm - 3:15pm	<b>LEADERSHIP</b>	<b>HUMAN RESOURCES</b>	<b>ICF</b>	<b>HOT TOPICS</b>	<b>SPONSORED SESSION</b>
	<b>Session 10</b>	<b>Session 11</b>	<b>Session 12</b>	<b>Session 13</b>	
	<b>Non-Profits Play an Important Role in the Economic Stability of the Local Economy</b>	<b>Permissible Releases of Information under HIPAA</b>	<b>From Stuck to Unstoppable: Using LifeCourse Tools to Break Through Barriers</b>	<b>All About the DODD Supported Decision-Making Grant</b>	<b>Igniting the Power of a Brand: A Fireside Chat with Michelle Madden &amp; Chris Page</b>
	Jamie Steele OVRS	Diane Evans Guarded Edge, LLC	Jenna Allen, OCALI, Britta Hough, DODD & Celia Schloemer, CCHMC	Kristen Henry APSI	Erin Sogal & Tim Hindes TrailBlaze Creative

Thurs. 10/24 3:30pm - 4:30pm	<b>Session 14 - LEGISLATIVE UPDATE - Panel: Christine Touvelle &amp; Peter Moore, OPRA and Anthony Kukura &amp; Jennifer Riha, I Am Boundless</b>				
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Thurs. 10/24 6:00pm - 6:45pm	<b>EXHIBITOR RECEPTION</b>				
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Thurs. 10/24 7:00pm - 9:30pm	<b>OPRA 50th ANNIVERSARY GALA - TICKETED EVENT</b>				
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**2024 OPRA FALL CONFERENCE SCHEDULE - DAY 2  
FRIDAY, OCTOBER 25TH**

<b>DAY &amp; TIME</b>	<b>DAY &amp; EMPLOYMENT SERVICES</b>	<b>HEALTHCARE</b>	<b>RESIDENTIAL WAIVER</b>	<b>SYSTEM COMPLIANCE</b>	<b>SPONSORED SESSION</b>
	<b>Session 15</b>	<b>Session 16</b>	<b>Session 17</b>	<b>Session 18</b>	
Fri. 10/25 Breakout Sessions 9:00am - 10:00am	<b>Social Connection Pilot</b>	<b>Why Should Our Frontline Staff be Mental Health First Aiders?</b>	<b>I Matter. You Matter.</b>	<b>Surviving a Bad Survey: Advice and Tips for Providers</b>	<b>Elevate Your Impact and Polish Your Digital Presence: A Professional Development Workshop</b>
	Mary Thompson-Hufford, Mallory Warrington & Kamaya, The Fuse Network Angie Finck, Licking Co. Board of DD	Bethany Crooms Welcome House	James Officer DashMasters, LLC	Robin Amicon Vorys	Erin Sogal & Tim Hindes TrailBlaze Creative

**15 Min. Break**

<b>DAY &amp; TIME</b>	<b>DAY &amp; EMPLOYMENT SERVICES</b>	<b>HEALTHCARE</b>	<b>RESIDENTIAL WAIVER</b>	<b>SYSTEM COMPLIANCE</b>	<b>SPONSORED SESSION</b>
	<b>Session 19</b>	<b>Session 20</b>	<b>Session 21</b>	<b>Session 22</b>	
Fri. 10/25 Breakout Sessions 10:15am - 11:15am	<b>Leader? Boss? Both?</b>	<b>Nurse Recruitment and Retention: Let's Release the Tension</b>	<b>Navigating the World of Technology Supports: How to Bypass Roadblocks and Avoid Costly Mistakes</b>	<b>Building an Effective Corporate Compliance Program at an I/DD Provider Organization</b>	
	David Roustio RHAM	Deb Maloy Tarrytown Expocare Pharmacy	Patrick Lane Tech First SHIFT	Trent Stechschulte, I Am Boundless Suzanne Scrutton, Vorys	

**15 Min. Break**

Fri. 10/25 11:30am - 1:30pm	<b>OPRA FALL AWARDS LUNCHEON</b>				
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